**HUMBOLDT STATE UNIVERSITY**

**DIVERSITY, EQUITY AND INCLUSION COUNCIL**

**MEETING MINUTES, MAY 22, 2019**

**PRESENT:** Brandilynn Villarreal, Edelmira Reynoso, Katia Karadjova, Linda Parker, Michael Le, Eric Palma, Kumi Watanabe-Schock, Jennifer Eichstedt, Sheila Rocker-Heppe, Eliot Baker, Nikola Hobbel , Kim Vincent-Layton, Kayla Begay, Kerri Malloy, Casey Park, Sasheen Raymond, Tracy Smith, Jeanne Riecke-Recorder, meeting recorded on ZOOM Cloud.

**Unable to attend:** Cheryl Johnson, Jenessa Lund, Randy Hyman, Leena Dellasheh, Fernando Paz, Cedric Aaron, Tasha Howe, Mark Wicklund

**\*Next meeting is to be scheduled during the summer to work on the Values section of the document.**

**The meeting began at 11:10 AM**

Edelmira Reynoso welcomed everyone and said that this will be only a one-hour meeting.

**UPDATES**

**New HSU President Tom Jackson, Jr. EDd.**

Edelmira announced that the new HSU President Tom Jackson, Jr. EDd., would be on the first floor of the Library at noon to meet Faculty, Staff and assembled audience. Comments that Faculty and Staff were excited about the new selection with his strong Native American ties and Student Affairs background.

**Equity Fellows Selected**

Edelmira announced the selection of three Faculty Equity Fellows, Dr. Brandilynn Villarreal, Dr. Kimberly White and Dr. Kayla Begay. They will be attending the ESCALA training in Santa Fe, NM, July 8-10, 2019, all expenses paid. Dr. Kayla Begay said that it would provide faculty level development with a more student-oriented approach. Dr. Brandilynn Villarreal was looking forward to the training integrating work currently going on the HSU campus.

Other faculty development for the Equity Fellows is to be presented by Dr. Johnson and Meredith Oram, ODEI staff later this year, will be presenting a workshop on Cultural Humility. Dr. Kim White and Dr. Brandilynn Villarreal will be attending a summer retreat at CSU Chancellor’s Office in Long Beach.

**ANNOUNCEMENTS**

**Webinar: Hiring a Diverse Faculty**

Edelmira announced that there would be a webinar “Hiring A Diverse Faculty” open to the faculty and staff for professional development, from USC, for professional search committees during the fall semester. One registration can pay for registration for the rest of the University webinar attendance. Website: <https://www.diversefaculty.com/>

**Revamp Job Vacancy Announcements**

Edelmira announced that she would be collaborating with the HR Office on revamping Job Announcements this summer to assist the equity process in hiring and include Humboldt State University’s status as an HSI, as a part of HR’s job announcements. Also the addition of the university being located on Wiyot land to the job announcements.

**Acknowledgement of HSU Being Located on Wiyot Land**

Kerri Molloy reported on the work being done to acknowledge HSU’s location on Wiyot Tribe Land. HSU Cabinet has approved funds for the new Wiyot land acknowledgement plaque and rock. Facilities will be moving the existing rock and plaque three feet to the right.

He said that a Resolution, will be going through Cabinet, this Fall, to update the HSU Seal with have added the Greek translation of Truth and Light into Wiyot with both mottos on the HSU seal. Dedication of the new rock and plaque, new seal and Wiyot land acknowledgment to be held during Indigenous People’s Week in October. The DEIC Council was enthused with the progress of this proposal.

**Revision of Mission/Purpose, Vision and Values Statement**

Edelmira reported that the HSI Sub-Committee had submitted a report from their committee on the work done on the Mission, Vision and Values Statement for DEIC. **Motion by Nikola to change the Mission term to Purpose for the DEIC statement. Katia Karadjova seconded the motion.**

The assembled group broke into their three separate sub-committees to work on the Mission, Vision and Values Statements for the HSU Diversity, Equity and inclusion Council.

After about 10 minutes of working in groups, Jennifer Eichstedt stated that maybe it would be more helpful to come together to work on the differences between the three groups. **Consensus of the group to work on the re-write of the Mission, Vision and Values Statement as a group. Katia Kradjova suggested that the purpose of Mission/Purpose statements is to keep them short and aspirational**. **Consensus to get rid of the last four sentences on the Purpose section of the statement.**

**\*See Purpose, Goals and Values Statement rewrite for May 22, 2019 for changes.**

Jennifer suggested that the Values section be cut down a lot. Discussion on whether to have a meeting during the summer to finish the Values section.

**Group consensus to have another meeting this summer with DEIC Members that can attend.**

**The meeting ended at 11:55 AM**