**HUMBOLDT STATE UNIVERSITY**

 **PRESIDENT’S DIVERSITY, EQUITY AND INCLUSION COUNCIL**

**MEETING MINUTES, OCTOBER 16, 2019**

**PRESENT:** Kayla Begay, Cassaundra Caudillo, Leena Dellasheh, Nikola Hobbel, Katia Karadjova, Michael Le, Jenessa Lund, Meridith Oram, Eric Palma, Casey Park, Linda Parker, Fernando Paz, Sasheen Raymond, Edelmira Reynoso, Breannah Rueda, Brandilynn Villarreal, Kumi Watanabe-Schock, Kim White, Jeanne Riecke-Recorder

**Unable to attend:** Cedric Aaron, Kerri Malloy, Tanza Triggs-resigned, Kim Vincent-Layton, Mark Wicklund,

Sheila Rocker-Heppe, Tasha Howe, Tracy Smith, Indiana Murillo, Malluli Cuellar

**The meeting began at 3:05 PM**

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**Dr. Cheryl Johnson has resigned as ODEI Executive Director**

Edelmira Reynoso announced at the start of the meeting that Dr. Cheryl Johnson, Executive Director of Office of Diversity, Equity and Inclusion has resigned her position, as Executive Director for ODEI, to accept a new position at Skyline Community College. She said the Office of Diversity, Equity and Inclusion is still open for business and that the Provost would be announcing an Interim Executive Director. Also ODEI and the DEIC will be carrying forward the work started by Dr. Johnson.

Edelmira had provided the Provost with a copy of the Executive Summary and the minutes from the DEIC meeting that President Lisa Rossbacher attended on November 27th of last year. A review of the minutes from that meeting clarified that the purpose of DEIC was to inform and advise the President.

She also stated that there is a scheduled DEIC meeting for Wednesday, November 20th and that the Provost, Alexander Eneyedi has been invited to attend. He will present how the work will continue. There will be no meeting in December because of the end of the semester and class vacation schedule. DEIC meetings will begin again in January of 2020.

**Activity to Analyze the HSU Landscape of Equity, Diversity and Inclusion**

DEIC agreed to forego the sub-committee presentation and do a power analysis of the HSU Landscape of Equity, Diversity and Inclusion for support of the work being done. Fernando Paz, facilitated an activity through a graphing support at various levels, the type of support, including the persons who support the Diversity, Equity and Inclusion work being done on campus. Through this process, the DEIC can determine where they are in the process, where they want to go, how to get there and lead going forward.

Also identified was how to frame the narrative about the diversity, equity and inclusion work being done. Provide resources to the persons who need them and build relationships in the community. Edelmira said that this was the same as Luke Wood’s taxonomy of ways to approach the DEI work being done.

Comment from DEIC members that the HSU Landscape for Diversity, Equity and Inclusion looks more positive than some members previously thought.

Discussion regarding invitation of the persons needed to be invited to the meeting to inform them of the work being done and deliverables from the sub-committees.

**The meeting ended at 4:02 PM**