**HUMBOLDT STATE UNIVERSITY**

**DIVERSITY, EQUITY AND INCLUSION COUNCIL**

**MEETING MINUTES, JUNE 5, 2019**

**PRESENT:** Cheryl Johnson, Edelmira Reynoso, Linda Parker, Michael Le, Eric Palma, Kumi Watanabe-Schock, Kim Vincent-Layton, Randy Hyman, Tanza Triggs, Kerri Malloy, Fernando Paz, Casey Park, Sasheen Raymond, Cassaundra Caudillo, Jeanne Riecke-Recorder, meeting recorded on ZOOM Cloud.

**GUEST:** Frank Herrera

**Unable to attend:** Cedric Aaron, Eliot Baker, Kayla Begay, Malluli Cuellar, Leena Dellasheh, Jennifer Eisenstedt, Nikola Hobble, Tasha Howe, Katia Karadjova, Jenessa Lund, Sheila Rocker-Heppe, Breannah Rueda, Tracy Smith, Brandilynn Villarreal, Mark Wicklund

**\*Next meeting is to be scheduled during the summer to finish the document in two weeks.**

**The meeting began at 11:00 AM**

Edelmira Reynoso, welcomed everyone and convened the meeting to work on the Values section of the Goals/Purpose and Values Statement for the upcoming Strategic Plan.

**UPDATES**

Edelmira presented a handout for review by the Diversity, Equity and Inclusion Council members present. The handout entitled, “Achieving an Institution’s Values, Vision, and Mission” by William B. Calder from the periodical, College Quarterly, Spring 2014, Volume 17 Number 2, regarding measurement of the Diversity, Equity and Inclusion Council’s Purpose, Goals and Values Statement.

The attendee’s broke up into their sub-committees for five minutes to discuss the hand-out.

DEI Council members reconvened to discuss Values.

Casey Parks took on the duty of scribe to edit the Values section.

**VALUES**

Rewrite of Purpose, Goals and Values Statement available on the DEI COUNCIL TEAM DRIVE. Casey Park assisted as scribe to the document on screen. Casey read the Value Statements.

Discussion among members present that a Glossary was needed for some of the terms in the document.

**Draft of the Opening Statement for Values changed to:**

Humboldt State University values the following principles that provide a framework for accomplishing our collective purpose and goals. As our purpose is to provide an excellent learning environment for our students, we value:

* A culture promoting inquiry where learning occurs both inside and outside the classroom, which honors the experiences of people from diverse backgrounds including (but not limited to) race, ethnicity, gender, sexuality, ability, and nationality.
* The dignity of all individuals, in fair and equitable treatment, opportunities, and outcomes for campus and surrounding communities.
* Participatory decision-making and shared governance.
* The University’s collaboration in environmentally, economically, and socially responsible action towards viable and sustainable communities.
* Our rural, ecologically, and culturally rich setting as an integral part of our learning community.
* Traditional ecological knowledge (TEK) particularly through collaboration with surrounding Native communities.
* The University as a repository for archiving accumulated knowledge with inclusive access for our academic and broader communities.
* The University relationship with local and regional communities.
* Our identity as a Hispanic Serving Institution and strive to become a Hispanic Thriving Institution.

Group consensus to have another meeting this summer with DEIC members that can attend to finalize the DEIC Purpose, Goals and Values Statement.

**The meeting ended at 12:00 PM**